

	teaching, research and service consistent with the College and University Missions Faculty members are expected to demonstrate leadership in the	
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	criteria listed that is consistent with the College and University Missions.	
	<u>TEACHING</u> . Faculty members are expected to provide evidence of ongoing excellence in teaching.	
	SERVICE Conjunt faculty mambans are aspected to previde a birth land of	
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service to the College, the University, his/her Profession and the Community. Such service should reflect not only participation but a leadership role in two or more phases of service, i.e., College, University, Profession and Community. Senior faculty members are expected to demonstrate leadership in mentoring junior faculty.

University of Detroit Mercy

College of Business Administration

Guidelines for Promotion and Tenure

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, -	TEACHING. Faculty members are expected to provide evidence of ongoing
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•	SERVICE. Senior faculty members are expected to provide a high leve of

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•	Such service should reflect not only participation but a leadership role in two or
	more phases of service, i.e., College, University, Profession and Community,