

Tenure & Promotion Guidelines

Note

This purpose of this document is to outline the Department-specific Tenure & Promotion Guidelines, so as to

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rank of Professor will be primarily influenced by the quality of the discipline-specific research publications (even as the minimum split between the two categories as outlined above applies).

Research grant proposal development and submission to either government or industrial sponsors are expected. Proposals should request a minimum of \$50,000 to be considered. Successful proposals are not specifically required, but the quality of the reviewer comments will be considered relevant. Re-submission of revised proposals is encouraged. A minimum of two significant proposal efforts are expected for promotion to Professor.

The conferences and journals in which publications are accepted should have rigorous acceptance practices (e.g., peer reviewed with at least two reviewers). For example, many IEEE conferences base acceptance on complete paper draft submission, as opposed to abstract only. Multiple authorship papers will be critically

evaluated as to the candidate's contribution. Furthermore, all publications are expected to contribute original

Table 1

Level	Types from CEC Terms and	Examples for Department of Electrical & Computer Engineering
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Level	Types (from CES Tenure and Promotion Guidelines 4/2016)	Examples for Department of Electrical & Computer Engineering and Computer Science
	<ul style="list-style-type: none">Funded proposals or grants (as a Principal Investigator or Co-PI) supported by national, local or	<ul style="list-style-type: none">Invited talks such as Keynote speaker at a major conferenceIGVC Competitive Team that places in the top 10 in an